

HEALTH AND SAFETY, QUALITY AND ENVIRONMENTAL PROTECTION POLICY

ISO 9001 – IATF 16949 – ISO 14001 – ISO 45001

Rev.4

Calvi S.p.A. has been producing special steel profiles according to customer drawings since 1950. Over the years, Calvi S.p.A.'s high level of know-how, customer orientation and great competence in providing solutions and not just products have enabled it to establish itself as a leader in various market sectors.

Calvi has always made the quality of its products a strong point which, together with attention to environmental, health and safety aspects, has led the company to equip itself with management systems according to the following schemes UNI EN ISO 9001, IATF 16949, UNI ISO 45001 e UNI EN ISO 14001.

Through the adoption of a Quality Management System based on the UNI EN ISO 9001 and IATF 16949 standard schemes, Calvi aims to operate while maintaining high levels of customer satisfaction by means of products in line with the requirements imposed, a high level of service and constant collaboration with the customer in the definition of innovative technical solutions.

The achievement of UNI EN ISO 14001 and UNI ISO 45001 certifications, on the other hand, responds to the attention paid by Calvi to maintaining health and safety conditions for all workers working at or on behalf of the Company; respect for the individual; and constant evaluation of each activity according to its impact on the surrounding environment.

Calvi's constant commitment is aimed at achieving the following objectives:

- I** Adopt and maintain effective Quality, Safety and Environmental Management Systems, implemented in accordance with UNI EN ISO 9001, IATF 16949, UNI ISO 45001 and UNI EN ISO 14001.
- II** Promote a constant improvement of the management and production processes in order to maintain high effectiveness and efficiency that allow the achievement of budget objectives in compliance with the mandatory requirements of the applicable standards and laws, as well as conformity obligations, relating to quality, safety and the environment.
- III** Prevent pollution, accidents and occupational diseases.
- IV** Promote a process approach against which activities are constantly monitored and reviewed on the basis of measurable objectives, defining indicators and periodically reviewing them with respect to the objectives set.
- V** Promote training and education activities to ensure the transmission of knowledge and information essential for the proper functioning of processes, as well as the development of a culture and practice of behavior based on the protection of the environment and personal health.
- VI** Require effective leadership from management to ensure that all managers, employees and contractors are aware of their commitments, trained and motivated in their responsibilities.
- VII** Promote the growing involvement of staff, to increase their motivation and awareness of the importance of their role, in compliance with company procedures and instructions and in compliance with health, safety at work and environmental directives.

- VIII** Establish a Corporate Responsibility Policy, spreading its key contents among staff, in terms of anti-corruption policy, code of conduct, reporting policy, health and safety prevention and respect for the environment.
- IX** Promote a constant collaboration with the customer, guaranteeing not only the supply of compliant products but also innovative services and technical solutions.
- X** Respond quickly and effectively to non-conformities, working to minimize their occurrence and minimizing response times.
- XI** Work in close collaboration with product and service suppliers identifying the key aspects that impact on the final product, customer satisfaction and compliance with environmental protection regulations.
- XII** Work on production processes, plant efficiency to minimize waste and maximize productivity in constant compliance with the final requirements of the product.
- XIII** Promote investment to maintain high competitiveness.
- XIV** Allow transparent and continuous relations with internal and external stakeholders.
- XV** Adopt standards and performance requirements designed to promote correct environmental and health and safety behavior at Calvi and, where possible, at clients.
- XVI** Preserve health and safety at work and environmental protection through periodic monitoring activities in the workplace, with the aim of preventing insecure behavior or dangerous situations.
- XVII** Prepare for environmental and health and safety emergencies through open communication of our risks.
- XVIII** Promoting waste management oriented towards principles of reduction, recycling, reuse.
- XIX** Optimize energy, raw materials and water consumption through research and development of increasingly advanced technological processes and the use of renewable energy, recyclable and/or reusable materials.
- XX** Prepare the assessment of the company context, including the nature, size, significant variations in processes and/or plants, due to the environmental impact and the protection of workers' health and safety.
- XXI** Share with workers the company's objectives relating to quality, environmental management and safety at work.
- XXII** Make the policy available to internal and external stakeholders and review it periodically to ensure that it remains relevant and appropriate to the organization.

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